

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A SPECIAL BOARD MEETING
HELD ON JULY 31, 2015, SCHOOL DISTRICT OFFICE

Present: Dr. Stephen Foulkes
Mr. John Goepf
Mrs. Beverly Grabe
Mrs. Cathy Herrick
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Ron Peavy
Dr. John Niederkorn

President Grabe called the meeting to order at 9:05 a.m. at the School District Office. Open Session

President Grabe called for a motion to adopt the agenda for the meeting. Adoption of
Motion by Dr. Foulkes to adopt the agenda. Second by Mr. Goepf. Agenda
President Grabe called for the vote. Said motion was approved by the following M15-16-009
roll call vote:

AYES: Foulkes/Goepf/Grabe/Herrick/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Grabe opened the Hearing Section for Public Comment at 9:07 a.m. Hearing
Hearing no request to make public comment, President Grabe closed the Hearing Section
Section at 9:08 a.m.

Mr. Peavy introduced Mr. Bechler and Mr. Escalante of Leadership Associates. Background information was reviewed and an explanation of the firm was provided as well as history on completed searches since 1996. Finding a good match and someone who will give us longevity is a top priority. Mr. Escalante noted out of 35 superintendents, only two have left the position Leadership Associates placed them in; the average length of stay for a superintendent is six to seven years. Mr. Escalante reviewed the vetting process noting they will know everything about the candidates and will share that information with the Governing Board.

Each Governing Board Member asked individual questions of the representatives from Leadership Associates. A request was made for Leadership Associates to provide a proposal for the search for the Executive Director of Business Services.

Mr. Peavy introduced Mr. Frank Cosca and Mr. Steve Goldstone of The Cosca Group. Mr. Cosca provided a history of themselves and the company noting they are the most experienced team in the state. Mr. Cosca stated they guarantee their placements for one year adding eight years is the average length of stay for the superintendents they place. Mr. Goldstone explained the history of the districts he has worked for and reviewed the search process.

Each Governing Board member asked individual questions of the representatives from The Cosca Group. A request was made for The Cosca Group to provide a proposal for the search for the Executive Director of Business Services.

Having no further discussion or questions for the search firms, President Grabe Adjourn
adjourned the meeting at 11:45 a.m.

Secretary

Clerk of the Board